



*Leading People into a growing relationship with Jesus Christ, His body, and His world*

## **St. John's Evangelical Lutheran Church of Napa, CA**

### **Board of Directors Meeting Minutes**

**January 15, 2026**

**Present:** Pastor Mike Schmid, Martin Meissenhalter, Rebekah Kramer, Shanna Caceres, Bob DeYoung, Dick Lemin, Brad Seiter, Sal Pagano, Neill Barker (by phone)

**Guest presenters:** Howard Scully, Dr. Christy Wood

In Person – Library

<b>Time</b>	<b>Agenda Item</b>	<b>Discussions/Decisions</b>
7:02 PM	<b>Opening Prayer/Devotion</b>	Pastor Mike
	<b>Agenda Approval</b>	Bob motioned to approve the agenda, Dick seconded. Approved
	<b>Approval of BOD Meeting Minutes from 11/20/25</b>	Dick motioned to approve the minutes, Bob seconded. Approved
	<b>Pastor Report</b>	<ul style="list-style-type: none"><li>• The new members' lunch welcomed 20 new members.</li><li>• Interviews for 2 potential maintenance techs will occur</li><li>• Still unable to find a music teacher for the school. There will be no church musical offerings, other than pre-school, for the time being.</li><li>• Kevin will re-evaluate his pastoral plans as the Specific Ministry Pastor plan now has a restriction that applicants must be 40, which he does not meet.</li><li>• Howard and Pastor Mike are getting information regarding Equity Share programs to help with housing for called workers. Will present at a future meeting</li><li>• The Missouri Synod presidential election has yet to bring forward an opposition to the current president.</li></ul>
	<b>Budget</b>	Howard reviewed the Budget. We have a healthy offering income that surpasses the budgeted amount.

	<b>2026/2027 School year</b>	<p>Chisty reported that there will be a Spanish teacher for the next school year. Still working on finding a music teacher. Mike Newton has kindly stepped in to assist with the Choraliers, as well as continue to teach hand bells.</p> <p>Pastor Mike, Howard, and Dr. Wood gave recommendations for the tuition increase necessary for the 2026-2027 school year. Rebekah motioned to accept Plan 4, Dick seconded. With a vote of 6 to 2, the option passed.</p>
	<b>Call Process</b>	Rebekah reported that the call committee received names for candidates, and some withdrew their interest. They will schedule discussions with the 2 remaining individuals.
	<b>Old Business</b>	<ul style="list-style-type: none"> <li>• Keys will be made for the BOD members who need them.</li> <li>• No updates for required signers for bank accounts</li> <li>• Kilburn-no update on the title of the Kilburn property</li> </ul>
<b>8:30</b>	<b>Adjournment</b>	Dick motioned to adjourn, Sal seconded. Next meeting 2/19/26
	<b>Closing Prayer</b>	Pastor Mike

Items to follow up:

- Call committee update on Pastor
- Maintenance tech and music teacher positions.
- Update on Equity share.
- Keys for all board members
- Signers updated with banks
- Further knowledge/discussion on checks requiring a certain dollar amount requiring 2 signers.
- Follow-up on the title of Kilburn Ave. property

*Minutes completed by Shanna Caceres*