



Leading People into a growing relationship with Jesus Christ, His followers, and His world

St. John's Lutheran Church
Board of Directors Meeting Agenda
February 20, 2024

Present: Pastor Mike, Gail Vandeburgt, Martin Meissenhalter, Judi Rock, Todd Yoder, Bob DeYoung, Tyler Roberts, John VanHofwegen **Joined by:** Tim Kramer, Christy Wood

Absent: Dennis Arnett

Zoom

Time	Topic	Presenter(s)	Desired Outcome
7:00pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none"> ▪ Study/Prayer Mark 1:12-13 Jesus wins the victory over the devil out in the wilderness. He wins overall. We need to rely on him. By grace through faith, the victory is ours.
	02/20/24 Agenda Approval	John	<ul style="list-style-type: none"> ▪ Agenda approved
	01/11/24 Meeting Minutes	Paula	<ul style="list-style-type: none"> ▪ Gail motioned to accept the minutes with corrections to name spellings. Tyler seconded.
	Lead Pastor Report <ul style="list-style-type: none"> • Budget Discussion 2024-25 • School Update • Faith Comes from Hearing • Financials 	Pastor Mike	<ul style="list-style-type: none"> ▪ On the school side, we are looking good on enrollment. We should have a good idea by Friday how many students. Joan Perez is retiring at the end of the year but will be in charge of the Gazelle program. Justine has her colloquy scheduled, Joy does not have hers scheduled yet. Christy is teaching computer classes but someone has been hired just for the school side and will be part time. Casino Royale theme is the big fundraiser for the year coming up on Sat., March 9th. LEST was a wonderful event for many of the 5th-8th graders over President's Day Weekend. ▪ We are still behind on giving. Bills are being paid, but it is a concern moving forward. ▪ If we fully implement salary guidelines, we will have \$18700 deficit on the church side and \$33,600 on school salaries. ▪ Mortgage is set to be paid off in about 2 years...we could save \$100000 in total mortgage payments. ▪ Discussion regarding next steps to take.

			Faith Comes From Hearing- We have between \$120,000-\$125,000 that has been given presently. Praise be to God!
OLD BUSINESS			
	Financial Review Committee	Todd	<ul style="list-style-type: none"> ▪ Defer
	Pastoral Transition <ul style="list-style-type: none"> • Update 	Directors	<ul style="list-style-type: none"> ▪ Todd got information back from the district regarding a manual for the call process. He will share the link with us. <p>It was suggested that we start the process of putting a committee together</p> <p>It was suggested that we have a board member as well as other (total of 5)</p> <p>Please give this some thought and prayer and share names you come up with to the entire board. We'd like to have an elder member, younger member, middle aged member, someone involved heavily in the school, and a board member.</p>
NEW BUSINESS			
	<ul style="list-style-type: none"> • BOD Nomination Process 	Pastor Mike	<ul style="list-style-type: none"> ▪ There will be 5 positions open. We would like to pick a date to have an informational meeting so people who are interested.
POLICY REVIEW			
	Policy Review – 4.3 Financial Conditions and Activities	Pastor Mike	<ul style="list-style-type: none"> ▪ We believe we are in compliance with this policy.
8:50 pm	Adjournment		<ul style="list-style-type: none"> ▪ Next Meeting 3/21/24 in person. Meeting adjourned at 8:20pm.
	Better Together	All	<ul style="list-style-type: none"> ▪ Sharing / Prayer Requests, Giving Thanks
9:00 pm	Closing Prayer		<ul style="list-style-type: none"> ▪ God's will be done