



Leading People into a growing relationship with Jesus Christ, His followers, and His world

St. John's Lutheran Church
Board of Directors Meeting Minutes

Jan. 16, 2025

Present: Bob DeYoung, Ron Johnson, Dick Lemin, Martin Meissenhalter, Paula Schweiger, Gail Vandeburgt, Pastor Mike | **Absent:** Tyler Roberts, Judi Rock, Dennis Arnett | **Guest:** Dr. Christy Wood, Principal SJLS

Time	Topic	Presenter(s)	Desired Outcome
7:05 pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none">2 Tim 4:7-8 ⁷I have fought the good fight, I have finished the race, I have kept the faith. ⁸ Henceforth there is laid up for me the crown of righteousness, which the Lord, the righteous judge, will award to me on that day, and not only to me but also to all who have loved his appearing.We are encouraged to 'run the race', 'keep the faith' because all who are in Christ will be given His righteousness.
	1/16/25 Agenda Approval	Gail	<ul style="list-style-type: none">Dick motioned to accept tonight's agenda. Martin seconded. Approved.
	BOD Meeting Minutes of 11/21/24	Gail	<ul style="list-style-type: none">Bob motioned to accept the BOD minutes. Dick seconded. Approved.
	Lead Pastor Report	Pastor Mike, Dr. Wood	<ul style="list-style-type: none">The offer of employment for the Business Administrator position is expected to be finalized next week. While the candidate is well qualified in HR and Finance, any inexperience in Facilities should be mitigated with the new team. No interest yet in the Church Manager or Maintenance Tech positions.The next step decided by the SWOT Analysis Followup group is to conduct a needs survey of the groups identified. A followup task force is forming to develop them. Pastor stressed the importance of discipling our home mission field.Dr. Wood briefed us on the frightening incident at our school 12/20/24 involving the threat of harm to herself. Police were immediately called and the situation was resolved peaceably. Thank God!She explained she is actively working with the Napa Police and other organizations in developing emergency plans (internal and external) to address future possible situations. Discussions about best practices and support needed followed.Additionally, Dr. Wood reported SJLS Annual Open House is planned for 1/30 and the accreditation visit later this year includes a dinner

			<p>on 3/23/25. 🖱 The Board is invited to both events.</p> <ul style="list-style-type: none"> ▪ Music teacher, Angelo D'Angelo will be retiring this year and 3rd Grade teacher, Betsy Gerwiz will be transitioning to PT Student Support. The District search process for a 3rd grade teacher is starting. ▪ Dr. Wood expects a 4% increase to tuition in the upcoming budget. ▪ 🖱 Please keep Christy in your prayers; it has been a very hard year! ▪ Overall financial status is good; below budget in expenses and income remains slightly above budget (even with annual donation artificially inflating offerings). Starting to work on next year's budget. Will bring preliminary work to next month BOD meeting and hope to present final budget by 4/15. Hopeful new Business Administrator will start 3/1 so there is an overlap. Recent rains exposed roof leaks so new roofs will be needed in preschool and library. Hopefully this can be done during spring break. Expense expected is \$46K. The church office and classroom wing also need new roofs.
Old Business			
	Pastoral Call Committee	Tyler / Paula	<ul style="list-style-type: none"> ▪ Three names received from District; two declined and one is considering. The District, Pastor and Christy will look for more names. ▪ 🖱 Please pray God brings us the right person!
	Athletic Field Project	Pastor Mike	<ul style="list-style-type: none"> ▪ Will be extending playground fence to close off campus as deterrent to outside users.
New Business			
	SJLC Lay Delegate to CNH District Convention, 5/15 - 17	Pastor Mik	<ul style="list-style-type: none"> ▪ Paula and Martin volunteered. Gail motioned Paula serve as our delegate and Martin serve as alternate. Bob seconded. Approved.
	Worship Tech position	Pastor Mike	<ul style="list-style-type: none"> ▪ Jacob Bartelt has put forth exceptional effort and help in worship tech is surely needed. Discussed compensating Jacob and the need for job description.
	2025-2026 Ministry Emphases	Pastor Mike	<ul style="list-style-type: none"> ▪ Bringing to next BOD meeting.
	Kilbourn Property	Pastor Mike	<ul style="list-style-type: none"> ▪ Property secure. Nothing more to report.
	Review of Board Policy 4.1 Staff Issues and 4.5 Asset Protection	Pastor Mike	<ul style="list-style-type: none"> ▪ In compliance.
8:30 pm	Adjournment		<ul style="list-style-type: none"> ▪ 🖱 Next BOD meeting: 2/20/25 – In Person
8:40 pm	Closing Prayer		The Lord Bless and Keep You!

Respectfully submitted, Gail Vandeburgt